Since our merger in 2004, UKZN has been at the forefront of transformation for South African universities. We recognise that we have a responsibility to lead by example, and will continue to show that diversity is not a weakness but strength, as we inspire greatness.

**STUDENT PROFILE**

64% of 42 000 students enrolled in 2012 are African.
62% of graduates in 2011 were females.
84% of UKZN graduates are employed within 6 months of graduation.

**ACADEMIC LEADERSHIP**

33% of academic leadership in 2011 was female, compared to 0% in 2004.
67% of academic leadership in 2011 was Black, compared to 38% in 2004.

**RESEARCH PROFILE**

81.3% of UKZN staff were Research-active in 2011, compared to 42% in 2004.
61% increase in Research Productivity since 2004, compared to the 46% sector average.

**GLOBAL RANKINGS**

UKZN is ranked within the top 2.4 - 3% of the World’s Universities by the Academic Ranking of World Universities, the QS World University Rankings, and the Times Higher Education Ranking.
Academic Ranking of World Universities ranked UKZN 3rd in Africa and 3rd in South Africa.
The Times Higher Education Ranking placed UKZN “within the top 400 for the first time”.

While others claim that you cannot increase equity and quality at the same time, the figures prove that it can be done if you are determined enough. The key to this is the effective management of the tension between the two, which we have demonstrated to great effect through impressive improvements year on year. It is no coincidence that some of our indicators are seven years ahead of the national university system transformation indicators, implemented with aplomb even in the midst of a complex merger. So if we can achieve this, just imagine how we can inspire tomorrow’s generations.

**KNOWLEDGE PRODUCTION AND ACADEMIC STAFF PROFILE COMPARED TO NATIONAL UNIVERSITY SYSTEM (INCLUDING UKZN)**

48% of UKZN’s permanent academic staff hold a PhD as a minimum qualification.
47% of academic staff are female compared to the sector average of 44%.
UKZN’s ratio of doctoral graduates to permanent academic staff is 0.12 compared to the national average of 0.09.
UKZN’s ratio of research publications to permanent academic staff is 0.81 compared to the national average of 0.58.
The percentage of professors with doctorates in the national system in 2010 was 84%, UKZN was 87%.
The percentage of associate professors with doctorates in the national system in 2010 was 70%, UKZN was 78%.
The percentage of senior lecturers with doctorates in the national system in 2010 was 5%, UKZN was 9%.
The percentage of junior lecturers with doctorates in the national system in 2010 was 5%, UKZN was 50%.
The percentage of White academic staff in the national university system in 2010 was 56%, UKZN is 33%.